|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  | | --- | | **IRV-IPL** | |  | | **BEFORE the Test@Work health checks I was able to:** | | | | | | **AFTER the Test@Work health checks I was able to:** | | | | | | **If I did health checks in the future I would be able to:** | | | | | |
| |  | | --- | | ***Collaboration: purposeful working relationships*** | | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** |
| |  | | --- | | Work well with the team members | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Seek other members to accomplish the work | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Include other team members in making plans/decisions | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Use a team approach to achieve the goals/outcomes | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Explain the roles/tasks of each team member | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | ***Coordination: faithful mutual performances*** | | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** |
| |  | | --- | | Negotiate tasks/responsibilities with other team members | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Inform others for any changes | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Work well with team members doing other tasks | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Discuss your plans/actions with other team members | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Know the work/responsibility of other team members | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | ***Cooperation: helpful personal interactions*** | | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** |
| |  | | --- | | Share my inputs/abilities with other team members | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Be responsible with my contributions to the team | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Show my support/concern for other team members | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Offer useful information to other participants | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Help other team members when necessary | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | ***Communication: respectful social interactions*** | | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** |
| |  | | --- | | Listen actively to other team members | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Express my concerns in a professional manner | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Encourage others to ask useful questions politely | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Share my thoughts in a clear effective manner | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Manage conflict in a courteous manner | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | ***Commendation: thoughtful professional appreciations*** | | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** | ***1*** | ***2*** | ***3*** | ***4*** | ***5*** | ***6*** |
| |  | | --- | | Give constructive feedbacks to other team members | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Show trust in other team members while learning/working | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Recognize the performance of other participants | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Appreciate the contributions of other team members | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| |  | | --- | | Consider the inputs/ideas of other participants | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |